

2 Flotillas have applied for the NACO 3 Star Award.

Efforts continue within several Flotillas to gather information about their members and communities to better understand the impact of Diversity locally and how the CG and CGAUX can better integrate their messages and opportunities.

I include for reference a recent ALCOAST regarding National Diversity activities, more to follow.

Respectfully submitted,
Mark Mushet
DDA 113

<http://services.d11nuscgaux.info/dda.html>

<http://www.uscg.mil/ANNOUNCEMENTS/alcoast/ALCOAST140-08.txt>

ALCOAST 140/08

COMDTNOTE 5420

SUBJ: COMMANDANTS DIVERSITY ADVISORY COUNCIL SELECTION ANNOUNCEMENT 1. THE DIVERSITY ADVISORY COUNCIL (DAC) SELECTION PANEL CONVENED AT COAST GUARD HEADQUARTERS, WASHINGTON, DC ON 5 MARCH 2008, TO CONSIDER APPLICATIONS FOR MEMBERSHIP ON THE DAC.

2. THE APPLICANT POOL INCLUDED MANY OUTSTANDING CANDIDATES, MAKING SELECTION DECISIONS VERY DIFFICULT. AS SUCH, THIS STRONG POOL OF TALENTED INDIVIDUALS PROVIDED AN EXCELLENT BLEND OF PERSONNEL TO REPRESENT THE COAST GUARD. THE FOLLOWING PERSONS WERE SELECTED TO SERVE AS MEMBERS ON THE DAC BEGINNING IN SPRING 2008 FOR A 3-YEAR TERM:

- (1) BECKMANN, CAROLINE LT
- (2) BROCKMUELLER, BRIAN ISC
- (3) DITTMAN, ROBERT (AUX)
- (4) EDMON, DONALD LTJG
- (5) ESTEVES, TAMMY (AUX)
- (6) JANERO, SARAH LTJG
- (7) NASH, SHANNON YN3
- (8) SANTOS, ATHENA HSC
- (9) YACUS, GEORGE

3. ALTERNATES, LISTED IN ALPHABETICAL ORDER BELOW, WILL BE CONTACTED IN THE EVENT A DAC MEMBER IS UNABLE TO FULFILL HIS/HER OBLIGATIONS. THESE ALTERNATES WILL REMAIN ON THE ALTERNATE LIST UNTIL THE DAC SOLICITS FOR FY09

MEMBERSHIP:

- (1) ANTIA, IDONGESIT LTJG
- (2) CARTER, RICHARD (AUX)
- (3) CHAVES, ROBBY AET2
- (4) COTTRELL, DONNA CDR
- (5) FERNANDEZ, RAUL (AUX)
- (6) FILGUEIRAS, WILLIAM LTJG
- (7) KISSELL, JAMES (AUX)
- (8) PARMELEE, GRACE
- (9) SAMMS, EVELYNN LT

4. APPLICANTS NOT SELECTED DURING THIS PANEL ARE ENCOURAGED TO REAPPLY FOR FUTURE DAC SELECTIONS.

5. THANK YOU TO THE 63 MEMBERS OF TEAM COAST GUARD WHO APPLIED FOR POSITION ON THIS IMPORTANT COUNCIL AND FOR STEPPING FORWARD TO MAKE A DIFFERENCE IN WORKPLACE CLIMATE AND DIVERSITY MANAGEMENT IN TODAY'S COAST GUARD.

ADDITIONALLY, I THANK UNIT COMMANDING OFFICERS AND OFFICERS IN CHARGE WHO PROVIDED THESE APPLICANTS WITH THEIR ENDORSEMENT AND SUPPORT FOR DIVERSITY MANAGEMENT WITHIN OUR SERVICE.

6. THE DAC SERVES IN AN ADVISORY CAPACITY TO THE COMMANDANT BY MONITORING THE DIVERSITY CLIMATE WITHIN THE COAST GUARD AND RECOMMENDING NEW DIRECTIONS AND INITIATIVES. DAC MEMBERS WILL BE CONTACTED BY COMDT (CG-12B) TO NOTIFY THEM OF FUTURE MEETING DATES.

7. RDML DANIEL A. NEPTUN, DIRECTOR OF PERSONNEL MANAGEMENT, SENDS.

8. INTERNET RELEASE AUTHORIZED.